

All registered participants of the RIDE for Smile Train ("Event") are eligible for incentives based on their fundraising levels. Participants will be notified of their incentives earned via email as they reach the corresponding total. All details of the incentives will be determined by Smile Train in its sole discretion. No transfer, refund, cash redemption, substitution, cash equivalent or replacement of any incentive is permitted, except that Smile Train reserves the right, in its sole discretion, to substitute an incentive of equal or greater value (or cash equivalent).

For fundraising levels 'Lead' and 'Empower', incentive recipients will receive the opportunity to join Smile Train on a "Journey of Smiles" trip to visit and experience a local Smile Train program. The incentive consists of up to a 6 nights/7 days trip for the recipient. For the 'Lead' and 'Empower' fundraising level, recipients will receive accommodations, international ground travel, meals and group activities for the "Journey of Smiles" trip. In addition, recipients at the 'Empower' fundraising level will receive a round-trip, coach-class air transportation from recipient's nearest international airport. Ground/air transportation to/from airport of departure is not included. Smile Train reserves the right to select the dates and locations of the "Journey of Smiles" trip. Recipients must possess all required travel documents including a valid U.S. passport as necessary. Air transportation tickets are nonrefundable/non-transferable and are not valid for upgrades and/or frequent flyer miles. All air transportation tickets are subject to the vagaries of flight variation, work stoppages and schedule or route changes. The estimated retail value of the incentives is \$US 3,000 for 'Lead' level and \$US 4,000 for 'Empower' level. Any difference between the estimated retail value and the actual retail value of the incentive will not be awarded in any form. Smile Train will notify the Internal Revenue Service of the incentive awarded at these levels, via IRS 1099 Tax Forms. The incentive recipient is solely responsible for reporting on and paying all applicable federal, state, and local income and other taxes associated with the receipt of the incentive. If the recipient does not accept, claim, or use any portion of the incentive, that portion will be forfeited and will not be substituted. Recipients may not transfer, give, barter, sell, substitute, or exchange the incentive, or any part of it, for a cash equivalent.